

Scale is reflective of a 2.25% increase to Firefighters & Equipment Operator in Yr 4 & 5 of contract

APPENDIX A WAGE SCALE

Amended 09-21-2021 as per Memorandum of Agreement

		Upon Ratification (2% Increase)	New Grade	New Scale	<u>7/1/2021</u>	<u>7/1/2022</u>	<u>7/1/2023</u>	<u>7/1/2024</u>
Firefighter (860)	0	\$17.68	50	Min	\$19.15	\$19.15	\$19.58	\$20.02
	6	\$18.14		Step 1	\$19.97	\$19.97	\$20.42	\$20.88
	12	\$18.58		Step 2	\$20.79	\$20.79	\$21.26	\$21.74
	24	\$19.48		Step 3	\$21.61	\$21.61	\$22.10	\$22.60
	36	\$20.38		Step 4	\$22.43	\$22.43	\$22.94	\$23.45
	48	\$23.64		Step 5	\$23.25	\$23.25	\$23.78	\$24.31
				Step 6	\$24.07	\$24.07	\$24.62	\$25.17
		Max	\$24.90	\$24.90	\$25.46	\$26.03		
Equipment Operator	FC	\$24.47	51	(N/A)	\$25.77	\$25.77	\$26.35	\$26.94
Fire Marshall (845)	0	\$38.07	52	Start	\$ 36.36	\$ 36.36	\$ 36.36	\$ 36.36
Training Officer (850)	6	\$39.92		1 Year	\$ 40.35	\$ 40.35	\$ 40.35	\$ 40.35
Fire Lieutenant	0	\$25.42	53	Min	\$23.28	\$23.28	\$23.28	\$23.28
	6	\$26.82		Step 1	\$24.27	\$24.27	\$24.27	\$24.27
				Step 2	\$25.27	\$25.27	\$25.27	\$25.27
				Step 3	\$26.27	\$26.27	\$26.27	\$26.27
				Step 4	\$27.27	\$27.27	\$27.27	\$27.27
				Step 5	\$28.26	\$28.26	\$28.26	\$28.26
				Step 6	\$29.26	\$29.26	\$29.26	\$29.26
		Max	\$30.26	\$30.26	\$30.26	\$30.26		
Fire Captain	0	\$27.19	54	Min	\$24.44	\$24.44	\$24.44	\$24.44
	6	\$28.51		Step 1	\$25.49	\$25.49	\$25.49	\$25.49
				Step 2	\$26.54	\$26.54	\$26.54	\$26.54
				Step 3	\$27.58	\$27.58	\$27.58	\$27.58
				Step 4	\$28.63	\$28.63	\$28.63	\$28.63
				Step 5	\$29.68	\$29.68	\$29.68	\$29.68
				Step 6	\$30.73	\$30.73	\$30.73	\$30.73
		Max	\$31.77	\$31.77	\$31.77	\$31.77		