

**Human Relations Board
Battle Creek City Hall
10 N. Division St.
Room 302A Wednesday May 15, 2019
3:30 P.M.**

Board Members Present: Comm. Baldwin, Chris Lussier, Comm. Flores, Talia Champlin, Jennifer Gregor, Joe Hooper, Tom Beuchler, Whitney Wardell, Deana Spencer, Jill Wood and Jorge Zeballos

Board Members Absent: Brian Coleman and John Banks

Others Present: Alicia Greene, Deputy City Clerk; Jacob Schacht, City Manager's Office; Rebecca Fleury, City Manager

Call to Order: The meeting was called to order at 3:34pm.

Approval of Minutes:

A motion was made by Talia Champlin and supported by Jorge Zeballos to approve the meeting minutes of March 20, 2019. All yes, none opposed, motion passed.

New Membership:

Comm. Baldwin introduced new members, Jill Wood, Whitney Wardell and Deana Spencer to the Board.

Old Business:

Jacob Schacht gave an update on translation services in the City.

The Board discussed existing and desired translation services.

New Business:

Rebecca Fleury reviewed a pilot program on Race and Privilege created by the Michigan Department of Civil Rights and the Michigan Department of Education, geared to public employers. Ms. Fleury shared handouts; Promoting Socially Conscious Strategies and Racial Equity Toolkit.

The Board discussed the direction of a potential Racial Equity Plan for the City and how the Human Relations Board may be able to contribute.

Public Comments: None

Board Comments: Jennifer Gregor shared information about BCCHS Career Academies.

Chris Lussier shared information on TRHT's introduction of a new pillar, and invited HRB members to attend.

Future Topics: Board demographics; Parks and Rec Director Introduction; Fire Department update

Next meeting: The next meeting of the Human Relations Board is June 19, 2019 at 3:30pm, room 302A.

Adjournment: Comm. Baldwin adjourned the meeting at 5:00pm.