

APPENDIX C

City of Battle Creek **EMPLOYEE RETURN TO WORK PLAN**

Employees who fail entrance screening will only be permitted to return to work under the following circumstances.

Employees who test positive for COVID-19 or display one or more of the principal symptoms of COVID-19 (fever, atypical cough, or atypical shortness of breath) will not be permitted to return to work until:

1. They are no longer infectious according to the latest [guidelines](#) from the CDC and they are released from isolation the public health official.

Employees who have been in “close contact”* (for 15 minutes total or more, you have been within 6 feet of someone who has tested positive, within 48 hours of the onset of their illness; or you were notified by a public health official that you were in close contact with the someone testing positive for COVID-19); or have been deemed in “close contact” by a public health official, or who displays one or more of the principal symptoms of COVID-19 will not be permitted to return to work until:

1. Remain home until they are no longer infectious according to the latest [guidelines](#) from the CDC (see Employee Return to Work Plan – Appendix C) and;
2. If quarantined, by a public health official, until released by the public health official.
3. Your illness has been deemed unrelated to the virus and you have been cleared to return to work by a licensed medical professional.
4. The individual displaying COVID-19 symptoms receives a negative COVID-19 test.

*The “close contact” rule does not apply to the following classes of workers: first responders (e.g., police officers, fire fighters, paramedics); transit workers.