

**PUBLIC ACT 51, SECTION 18j, MCL 247.668j**  
**Annual Certification of Employee-related**  
**Conditions**

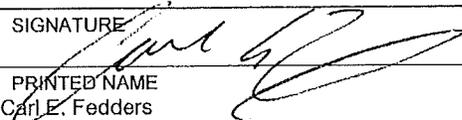
CERTIFICATION YEAR 2019

CITY OR VILLAGE NAME City of Battle Creek

Beginning September 30, 2015, and annually each September 30 thereafter, certification must be made for compliance to Section 18j(1) of Public Act 51 of 1951, MCL 247.668j(1). A local road agency must certify that it has (a) developed an employee compensation plan for its employees as described OR (b) the local road agency must certify that medical benefits are offered to its employees or elected public officials in compliance with the publicly funded health insurance contribution act, 2011 PA 152, MCL 15.561 to 15.569, or, that it does not offer medical benefits to its employees or elected public officials.

- Compliance with (1)(a)  
I certify compliance with MCL 247.668j(1)(a).  
Our compensation plan for employees meets the minimum criteria of MCL 247.668j (a)(i - iv).
- Compliance with (1)(b)  
I certify compliance with MCL 247.668j(1)(b), and as such, offer one of the following:
- I certify that medical benefits are offered to employees or elected public officials in compliance with the publicly funded health insurance contribution act, 2011 PA 152; or
  - I certify that the local road agency has exempted itself from the publicly funded health insurance contribution act, 2011 PA 152; or
  - I certify that medical benefits are not offered to employees or elected public officials.
- Non-compliance with (1)(a) or (1)(b)  
I certify that we are not in compliance with MCL 247.668j(1).  
I understand that failure to comply with certification of (a) or (b) of MCL 247.668j(1) may result in the withholding of all or part of the distributions made to this local road agency from the Michigan Transportation Fund.

This form must be signed by the Street Administrator and the Treasurer or Financial Director.

SIGNATURE 		SIGNATURE 	
PRINTED NAME Carl E. Fedders		PRINTED NAME Linda A. Morrison	
TITLE City Engineer	DATE 09/23/2019	TITLE Revenue Services Director	DATE 09/23/2019

**Due Each September 30**

Return the completed form to:

Michigan Department of Transportation, Financial Operations Division, P.O. Box 30050, Lansing, MI 48909, OR  
E-mail to: [MDOT-Outreach@Michigan.gov](mailto:MDOT-Outreach@Michigan.gov), OR

Fax to: (517) 335-1828

# of Positions	Job Classification	Wage Range	
2	Traffic Maintenance Person	20.66	21.47
2	Traffic Maintenance Person Journeyman	22.23	26.03
1	Streets Superintendent	79,388	104,158
1	Assistant Streets Superintendent	66,096	86,718
1	DPW Operations Foreman	29.28	30.70
3	Foreman II	26.95	28.29
10	Equipment Operator II	21.19	22.37
13	Equipment Operator I	20.66	21.69
1	Master Electrician	22.95	26.89
2	Electricians Helper	20.45	21.36
2	Groundskeeper	21.19	22.15
2	Public Service Maint-Repair	21.48	22.27
1	Customer Service Rep	13.99	16.97

A Resolution electing to comply with the provisions of Public Act 152 of 2011 by exercising the City's right to implement the 80/20 requirement of the Act for the plan year ending December 31, 2019.

**BATTLE CREEK, MICHIGAN - 10/2/2018**

**Resolved by the Commission of the City of Battle Creek:**

That the City of Battle Creek elects to comply with Section 3 of Public Act 152 of 2011 by implementing the 80/20 option.

I, Victoria Houser, City Clerk of the City of Battle Creek, hereby certify the above and foregoing is a true and correct copy of a Resolution adopted by the Battle Creek City Commission at a Regular meeting held on October 2, 2018.

*Victoria L. Houser*  
Victoria Houser

Battle Creek City Commission  
10/2/2018

**Action Summary**

**Staff Member:** Rebecca L. Fleury, City Manager

**Department:** City Manager

**SUMMARY**

A Resolution electing to comply with the provisions of Public Act 152 of 2011 by exercising the City's right to implement the 80/20 requirement of the Act for the plan year ending December 31, 2019.

**BUDGETARY CONSIDERATIONS**

For the plan year 2019, the City is continuing its base, high-deductible Blue Cross Blue Shield plan and a higher cost Community Blue PPO plan. In addition, the City is offering an alternative, lower cost, Blue Care Network HMO for all collective bargaining units and non represented employees. The City will meet the 80/20 requirements of Public Act 152 for the plan year 2019.

**HISTORY, BACKGROUND and DISCUSSION**

Public Act 152 of 2011, known as the publicly funded health insurance contribution act, sets forth requirements for local units of government regarding the amount of public funds that can be used toward the cost of health insurance benefits for public employees. Those options are 80/20 and hard cap. Upon review it has been determined the best option for the City of Battle Creek is 80/20. This 80/20 provision has been included in the City's collective bargaining agreements.

**DISCUSSION OF THE ISSUE**

**POSITIONS**

**ATTACHMENTS:**

File Name	Description
No Attachments Available	