Benefit Provisions

Table 2

보고 한국에는 보는 경험에서 기업을 위한다고 있습니다. 전한 그는 그는 가장 하는 그리고 있습니다. 	2015 Valuation	2014 Valuation
Benefit Multiplier:	2.50% Multiplier (80% max)	2.50% Multiplier (80% max)
Normal Retirement Age:	60	60
Vesting:	10 years	10 years
Early Retirement (Unreduced):	55/25	55/25
Early Retirement (Reduced):	50/25	50/25
	55/15	55/15
Final Average Compensation:	3 years	3 years
Employee Contributions:	3%	2%
Act 88: Employer Contribution (Phase	Yes (Adopted 7/10/1973) 22.0770 cff 7/1/17	Yes (Adopted 7/10/1973) 30.62% eff 7/1/16
10 - General AFSCME: Clos	sed to new hires, linked to Divisio	on 18
	2015 Valuation	2014 Valuation
Benefit Multiplier:	2.50% Multiplier (80% max)	2.50% Multiplier (80% max)
Normal Retirement Age:	60	60
Vesting:	10 years	10 years
Early Retirement (Unreduced):	55/25	55/25
Early Retirement (Reduced):	50/25	50/25
	55/15	55/15
Final Average Compensation:	3 years	3 years
Employee Contributions:	2.50%	2.50%
Act 88: Employer Contribution (Phase	Yes (Adopted 7/10/1973) In) \$69.708 monthly flat?	Yes (Adopted 7/10/1973) 1/17
11 - Gni Transit: Closed to I	new hires, linked to Division HA	
	2015 Valuation	2014 Valuation
Benefit Multiplier:	2.50% Multiplier (80% max)	2.50% Multiplier (80% max)
Normal Retirement Age:	60	60
Vesting:	10 years	10 years
Early Retirement (Unreduced):	55/25	55/25
Early Retirement (Reduced):	50/25	50/25
	55/15	55/15
Final Average Compensation:	3 years	3 years
Employee Contributions:	2.50%	2.50%
Act 88:	Yes (Adopted 7/10/1973)	Yes (Adopted 7/10/1973) ** 16,948 LEE 7/11/16
Employer Contribution (Phase.	In) \$18,015 monthly flat	* 16,948 EEE 1116

Table 2 (continued)

	2015 Valuation	2014 Valuation
Benefit Multiplier:	2.50% Multiplier (80% max)	2.50% Multiplier (80% max)
Normal Retirement Age:	60	60
Vesting:	10 years	10 years
Early Retirement (Unreduced):	55/25	55/25
Early Retirement (Reduced):	50/25	50/25
, ,	55/15	55/15
Final Average Compensation:	3 years	3 years
Employee Contributions:	4.16%	4.16%
RS50% Percentage:	50%	50%
Act 88: Employer Contribution (Ph. 13 - Gril Housing: Closed to	Yes (Adopted 7/10/1973) 4 In) = \$65,178 mon?n/y for new hires	Ad eff 7/11/7 \$ 13,841 eff 7/11
	2015 Valuation	2014 Valuation
Benefit Multiplier:	2.50% Multiplier (80% max)	2.50% Multiplier (80% max)
Normal Retirement Age:	60	60
Vesting:	10 years	10 years
Early Retirement (Unreduced):	55/25	55/25
Early Retirement (Reduced):	50/25	50/25
Larry Remement (Reduced).	55/15	55/15
Final Average Compensation:	3 years	3 years
COLA for Future Retirees:	2.50% (Non-Compound)	2.50% (Non-Compound)
Employee Contributions:	1.50%	1.50%
DC Plan for New Hires:	12/1/2013	12/1/2013
Act 88:	Yes (Adopted 7/10/1973)	Yes (Adopted 7/10/1973)
Act oo.	res (Adopted 1/10/19/3)	Tes (Adopted 1/10/13/3)
14 - SEIU Local: Closed to	new hires, linked to Division '	19
ा राज्यां के पात्र के इस होते हैं जा का सम्बद्ध कर है जा का है है है है जो किस के अपने हैं है । जिसके किस है ज 	2015 Valuation	2014 Valuation
Benefit Multiplier:	2.50% Multiplier (80% max)	2.50% Multiplier (80% max)
Normal Retirement Age:	60	60
Vesting:	10 years	10 years
Early Retirement (Unreduced):	55/25	55/25
Early Retirement (Reduced):	50/25	50/25
Larry Noth Official (Notacody).	55/15	55/15
Final Average Compensation:	3 years	3 years
Employee Contributions:	2.50%	2.50%
Act 88:	Vec (Adopted 7/10/1973)	Ves (Adopted 7/10/1973)
Employer Contribution (Pha	(Adopted 1116/1979) \$ In) \$ 65,527 monthly Left 71/17	Plat alline My 7/1

Table 2 (continued)

allegister of the control of the state of the control of the contr	2015 Valuation	2014 Valuation
Benefit Multiplier:	2.50% Multiplier (80% max)	2.50% Multiplier (80% max)
Normal Retirement Age:	60	60
Vesting:	10 years	10 years
Early Retirement (Unreduced):	50/25	50/25
carry Retirement (Officuaceu).	55/15	55/15
Early Retirement (Reduced):	-	-
Final Average Compensation:	3 years	3 years
Employee Contributions:	0%	10%
RS50% Percentage:	50%	50%
Act 88:	Yes (Adopted 7/10/1973)	Yes (Adopted 7/10/1973)
Employer Contribution	375,83% LA 7/1/17	Yes (Adopted 7/10/1973) 138,917b eff 7/1/16
16 - Cntrl Disp.: Closed to		
	2015 Valuation	2014 Valuation
Benefit Multiplier:	2.50% Multiplier (80% max)	2.50% Multiplier (80% max)
Iormal Retirement Age:	60	60
/esting:	10 years	10 years
Early Retirement (Unreduced):	55/25	55/25
Early Retirement (Reduced):	50/25	50/25
Larry Noth Official (Nouadou).	55/15	55/15
inal Average Compensation:	3 years	3 years
COLA for Future Retirees:	2.50% (Non-Compound)	2.50% (Non-Compound)
Employee Contributions:	7.20%	7.20%
Act 88:	Yes (Adopted 7/10/1973)	Yes (Adopted 7/10/1973)
		Programa in Andrea (1984 - Andreas VIII and VIII and VIII and Pinal in Francisco (1984) and the San Carlos (19
17 - Corr.Offrcs: Open Divis	하지 구경하면 가능한 중인하실 하는 사실 일반 사용되었다. 현실한 경우 그는 그리는 이번 때문에게 가능하셨다면 하는 사람이	
	2015 Valuation	2014 Valuation
Benefit Multiplier:	2.25% Multiplier (80% max)	2.25% Multiplier (80% max)
lormal Retirement Age:	60	60
/esting:	10 years	10 years
arly Retirement (Unreduced):	55/25	55/25
Early Retirement (Reduced):	50/25	50/25
•	55/15	55/15
Final Average Compensation:	5 years	5 years
Employee Contributions:	3.12%	3.12%
Tubiolee courting groups		

Table 2 (continued)

18 - General AFSCME after	12/1/10: Open Division, linked to	Division 10
	2015 Valuation	2014 Valuation
Benefit Multiplier:	1.50% Multiplier (no max)	1.50% Multiplier (no max)
Normal Retirement Age:	60	60
Vesting:	10 years	10 years
Early Retirement (Unreduced):	=	-
Early Retirement (Reduced):	50/25	50/25
	55/15	55/15
Final Average Compensation:	3 years	3 years
Employee Contributions:	2.50%	2.50%
Act 88:	Yes (Adopted 7/10/1973) メチュ) 4/95% と任 ブルルフ /1/2011: Open Division, linked to	Vos (Adopted 7/10/1072)
19 - Gen. Selo nired anter /		
	2015 Valuation	2014 Valuation
Benefit Multiplier:	1.50% Multiplier (no max)	1.50% Multiplier (no max)
Normal Retirement Age:	60	60
Vesting:	10 years	10 years
Early Retirement (Unreduced):	-	-
Early Retirement (Reduced):	50/25	50/25
•	55/15	55/15
Final Average Compensation:	5 years	5 years
Employee Contributions:	2.50%	2.50%
Act 88: Employer Contribution (Phase 20 - Gen. BCSA hired after	1/1/2012: Open Division, linked to	1000년 1982년 1월 1일 1일 1일 12 12 12 12 12 12 12 12 12 12 12 12 12
Donofit Minitary	2015 Valuation	2014 Valuation
Benefit Multiplier:	1.50% Multiplier (no max)	1.50% Multiplier (no max)
Normal Retirement Age:	60	60
Vesting:	10 years	10 years
Early Retirement (Unreduced):	-	-
Early Retirement (Reduced):	50/25	50/25
Plast Attacks O	55/15	55/15
Final Average Compensation:	3 years	3 years
Employee Contributions:	2.50%	2.50%
Act 88: Employer Contribution (Phy HA - GNL Trans hired after:	Yes (Adopted 7/10/1973) (4)	Yes (Adopted 7/10/1973) 5,18% eff 7/1/16
- 184 - 1845 - 184	2015 Valuation	2014 Valuation
Benefit Multiplier:	Hybrid Plan - 1.25% Multiplier	Hybrid Plan - 1.25% Multiplier
Normal Retirement Age:	60	60
Vesting:	6 years	
Early Retirement (Unreduced):	o yours	6 years
•	_	[-
Early Retirement (Reduced):	2 voore	3 1/0 0/0
Final Average Compensation:	3 years	3 years
Employee Contributions:	0% Yes (Adopted 7/10/1983)) <i>6.659</i> ₀ e升 ⁷ ///フ	0% Yes (Adopted 7/10/1983) 6:38% LA 7/1/16
Act 88: Employer Contributions (Photo In	YAS LADONIAD //III/TUXKI	L VOD (A GORTOG (12111/1107))